

Health and Safety Policy Statement

September 2020

Version History			
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Document Approval		
Job Role	Name	Date approved
Director	Gemma Beech	

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1. Policy Statement

UK Skills Academy (UKSA) recognises and accepts that as an employer it has a legal duty to provide for the health, safety and welfare at work of all its employees. UKSA recognises further that this responsibility extends to cover any person, including learners, who uses its services and premises.

UKSA recognises the need to provide and maintain safe and healthy working conditions, equipment and systems of work for all employees, learners and others affected by its activities and services. A proactive approach to assessing risk and implementing control measures will take place to reduce losses suffered as a consequence of occupationally related injuries and ill health. Effective arrangements for planning, monitoring and reviewing preventive and protective measures will be maintained.

Managers are responsible for the health and safety of all people, premises, plant and equipment under their control and are expected to exercise vigilance to ensure safety awareness is maintained. This responsibility for health and safety awareness ranks equally in importance with all other actions necessary to ensure the delivery of services.

All employees have a responsibility to assist in assessing risk and to contribute positively to their own health and safety and that of others and to co-operate with UKSA to enable us to carry out our responsibilities.

UKSA provides a wide range of apprenticeship programmes in addition to training programmes aimed at other groups of learners. UKSA will ensure it complies with all legislative and Education and Skills Funding Agency (ESFA) contractual guidance and good practice with regards to arrangements for learner health and safety.

The objectives of this policy are;

- To provide a safe and healthy work environment for all employees, learners and others who may be affected by our services or omissions;
- To ensure all employees understand that safety is a condition of their employment and requires participation and involvement in order to be successful;
- To identify any significant risks associated with the activities undertaken by UKSA and take reasonable steps to adequately control such risks;
- To ensure accidents, incidents and ill health are minimised;
- To consult with employees and learners on matters affecting their health and safety;
- To provide and maintain safe plant and equipment;
- To provide suitable and sufficient information, supervision, instruction and training to employees and learners.

The health and safety arrangements contained within this policy specify the manner, the organisation and the resources necessary for maintaining and reviewing health and safety.

This policy will be reviewed annually by the management lead for health and safety to ensure it remains relevant and current.